

# CHIEF OFFICERS' EMPLOYMENT PANEL MINUTES

## 28 OCTOBER 2014

**Chairman:** \* Councillor David Perry

**Councillors:** \* Keith Ferry \* Graham Henson  
\* Susan Hall \* Barry Macleod-Cullinane

\* Denotes Member present

### 10. Membership

**RESOLVED:** To note that there were no Nominee Members in attendance at this meeting.

### 11. Declarations of Interest

**RESOLVED:** To note that there were no declarations of interests made by Members.

### 12. Minutes

**RESOLVED:** That, subject to the following amendments, the minutes of the meeting held on 25 September 2014, be signed as a correct record:

- (i) the apologies of absence from Councillor Susan Hall being recorded;
- (ii) Minute 3, 'Chairman for the Meeting', the minute to read: Nominations for the Chairmanship were received from Councillors Keith Ferry and Paul Osborn. Upon a vote, it was:

**RESOLVED:** That Councillor Keith Ferry be appointed Chairman of the Panel for the meeting.

### 13. Order of Agenda

**RESOLVED:** That agenda item 6 'Flexible Retirement' be considered prior to agenda item 5 'Appointment of Chief Executive (Head of Paid Service)'.

### 14. Exclusion of Press and Public

**RESOLVED:** That in accordance with Part I of Schedule 12A to the Local Government Act 1972, the press and public be excluded from the meeting for the following items for the reasons set out below:

<u>Agenda Item No</u>	<u>Title</u>	<u>Description of Exempt Information</u>
5.	Appointment of Chief Executive (Head of Paid Service)	Information under paragraph 1 (contains information relating to any individuals).
6.	Flexible Retirement	Information under paragraph 1 (contains information relating to any individuals).

### RESOLVED ITEMS

### 15. Flexible Retirement

Members received a confidential report from the Corporate Director of Resources, which set out a proposal for flexible retirement of a postholder.

Some Members expressed concern at the proposal which involved a reduction in working hours and the resultant lack of continuity in the duties of the postholder.

**RESOLVED:** That the proposal for the flexible retirement, as outlined in the Business Case set out in the report, be agreed.

*Councillors Susan Hall and Barry Macleod-Cullinane wished to be recorded as having voted against the proposal.*

### 16. Appointment of Chief Executive (Head of Paid Service)

The Panel considered the applications from potential candidates for the role of Chief Executive (Head of Paid Service).

Following representations from some Members that the process at the meeting had been brief, whilst the time spent by individual Members studying the applications had been lengthy, including whether the criteria had been met by some applicants, it was

**RESOLVED:** That

- (1) four candidates be shortlisted for the next stage of the selection process;
- (2) the shortlisted candidates be invited for interviews by the Panel.

(Note: The meeting, having commenced at 6.00 pm, closed at 6.40 pm).

(Signed) COUNCILLOR DAVID PERRY  
Chairman